

PGME COMMITTEE MEETING

Minutes Date: May 14th, 2014 Time: 07:00am – 08:00am Location: H101, Western

Meeting called by	Dr. Chris Watling, Postgraduate Medical Education Associate Dean
Attendees	G. Cooper, G. Bellingham, K. Faber, J. Granton, J. Howard, M. Jenkins, C. Kortas, W. Moote, M. Ott, A. Power, M. Rieder, S. Rumas, G. Sangha, T. Sexton, D. Steven, G. Tithecott, J. Wickett, A. Yazdani; PARO Rep: C. Cookson, J. Lukovic, J. Creider; P.A. Exec Rep: K. Nitz; Guests: B. Davis, Heather Talley, Andrew Nemirovsky
Note taker	Courtney Newnham, courtney.newnham@schulich.uwo.ca

Agenda Topics

1. CALL TO ORDER AND GREETINGS		Dr. C. Watling
Discussion	The meeting was called to order at 07:00am. The Agenda was approved as circulated. The minutes of the previous PGME meeting had been circulated previously and were in order.	
2. RESIDENCY ALLOCATION COMMITTEE UPDATE		Dr. C. Watling
Discussion	<ul style="list-style-type: none"> . The Residency Allocation Committee intends to recommend to the Ministry of Health three changes in residency allocation for the upcoming year – a minor change overall: <ul style="list-style-type: none"> . one less position in Orthopaedic Surgery and two fewer positions in Anesthesiology . Those three positions will be reallocated to Psychiatry, Neuropathology, and General Surgery . The PGME committee approved the change in allocation . The plan going forward is to reconsider this on a yearly basis with the idea that with no new positions coming into the system, decisions each year will be made with a social accountability frame where the best information available is reviewed regarding where the needs and jobs are going to be . The RAC will need to address subspecialty allocations. The only fixed number of subspecialty positions that have to be maintained are in Internal Medicine because there is an obligation to provide as many subspecialty R4 positions as there are R3's in Internal Medicine. 	
3. CANADIAN CONFERENCE ON MEDICAL EDUCATION UPDATE		C. Watling
Discussion	<ul style="list-style-type: none"> . Dr. Watling highlighted CCME as a useful education meeting with session topics that are relevant to Program Directors . PD's are encouraged to attend each year . Session topics include: competency frameworks, assessments, how to manage difficulties in the learning and teaching process, health human resource planning, etc. . CCME is held every April and next year it will convene in Vancouver, BC – Date is TBD 	

4. RCPSC PROGRAM DIRECTOR HANDBOOK

C. Newnham

Discussion

- . The RCPSC released its newest version of the PD Handbook
- . In 2010, over 200 PD's were surveyed to understand what they would find useful in running a program
- . As a result, retired PD's, current PD's, and Associate Dean's across the country authored chapters addressing those needs identified in the survey
- . The handbook is relevant to new and current PD's with chapters such as: dealing with residents in difficulty, curriculum development, assessment, and accreditation
- . PD's will receive copies in the next week

5. CaRMS PROCESS FOR WESTERN UNDERGRADS

Dr. M. Rieder

Discussion

- CaRMS Match 2014 – Iteration 1
- . 2,693 Canadian grads (2,695 in 2013) in the match, 2, 539 (94%) matched
 - . 140 Canadian not matched
 - . ~2000 IMG's
 - . 2,979 residency spots available
 - . Ratio of students:spots – 1:1.05 (down from 1:1.4)
- Iteration 2 – 2014
- . 164 positions available post first Iteration
 - . 140 Unmatched current year CMGs
 - . Approximately 1350 IMGs
 - . 86 CMGs matched
 - . 78 IMGs matched
- Factors Impacting on Match Success (in order of greatest importance):
- . Number of interviews; geographic limitation; specialty choice; medical school performance
- Issues:
- . Mismatch between the direction that application and capacity numbers are going
 - . Desire to stream-line the interview process
- What can actually be obtained from a medical school transcript/MSRP**
- . There is no uniform consensus on what schools should list on the MSRP
 - . Transcripts only reflect grades – which are mostly Pass/Fail
 - . Half of the schools in the country do not report Failures on their Transcripts or MSRPs
- What can be expected of electives**
- . Some programs factor doing electives at their centre into decisions to rank or even to offer interviews
 - . There is a national consensus agreement by all 17 Canadian schools that students must do electives in at least 3 CaRMS entry disciplines
 - . There is a national shortage of electives
 - . It is not possible for students to do electives at all centres and thus it is our view that policies which actively discriminate against students who do not do electives at a certain centre are unfair and indefensible
- The value of a reference letter**
- . Some programs factor reference letters into decision making and to granting interviews
 - . The literature on the value of reference letters is disappointing
 - . The literature and review of the experience of reference letters on the undergraduate

	side of Schulich suggests a bad reference letter is a good filter but there is no discriminatory value in a "good" reference letter What is the expectation for home school students . There is no uniform consensus nationally on whether home schools should advantage their own students . Students want honesty and transparency	
5.1 Action item	Person responsible	Deadline
Re-visit this issue in early Fall and develop strategies to communicating effectively for medical students	TBD	Fall 2014
6. HUGO		All
Discussion	. Concerns from Program Directors regarding HUGO were discussed with the HUGO LHSC team (Bill Davis, Heather Tales and Andrew Nemirovsky) including: . Time it takes and impact on resident education and well-being . Learner fatigue . Impact on medical students' educational requirements . 177 new residents starting in July . Impact on accreditation . Opportunities for input are available and encouraged – suggested improvements are communicated with the vendor to improve service	
6.1 Action item	Person responsible	Deadline
Forward HUGO issues to hugo@lhsc.on.ca or call the extension HUGO1 (ext. 48461)		Ongoing
7. AJOURNMENT AND NEXT MEETING		
DATE and time	There being no further business the meeting was adjourned at 8:10am. Next meeting scheduled for Wednesday, June 11 th , 2014 in HSA101.	